FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

I	nd Address of	Reporting Person*					ne and Ti				Symbol / INC [M	U]	(Ch	neck all a Dir	pplica ector	able)	g Pers	son(s) to Iss 10% Ov Other (s	wner
(Last) (First) (Middle) 8000 S. FEDERAL WAY			3. Date of Earliest Transaction (Month/Day/Year) 10/13/2022										^ be	icer (give title Other (ow) below) VP, Chief Accounting Offic			·			
(Street) BOISE (City)	ID (S		83716 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year) 5. Individual or Joint/Group Filing (Check Line) X Form filed by One Reporting Person									orting Perso	n					
		Tab	le I - No	n-Deriva	ative S	Secur	ities A	cqui	red,	Dis	posed o	of, o	or Ben	eficia	lly Ow	ned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		΄ c₀	Transaction Disposed Of (D) (In Code (Instr.		Acquired ((D) (Instr. :	A) or 3, 4 and	5) Sec Ben Owr	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
								Co	ode	v	Amount		(A) or (D)	Price	Tran		on(s) nd 4)			(Instr. 4)
Common	Stock			10/13/2	2022				Α		20,853	(1)	A	\$0.0	0	41,0	026		D	
Common Stock 1			10/13/2	/2022				F		1,138(2)		D	\$52.7	75	39,888			D		
Common Stock 10			10/16/2	/2022				M		6,613(3)	A \$0.00		46,501		D				
Common Stock 10/16/			2022	22			F		2,008 ⁽²⁾ D		\$52.7	72	2 44,493		D D					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date, T	Transacti Code (Ins	ion of str. Do Si A (A D of (I)	Number erivative ecurities equired) or sposed (D) estr. 3, 4 ed 5)	Expi	iratior	n Date		Am Sec Und Der	0	mount r	8. Price Derivat Securit (Instr. 5	ive y i)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)

(4)

Explanation of Responses:

\$0.00

- 1. Restricted Stock Award vests 25% on October 15, 2023, and 1/16 of the total restricted stock award vests quarterly thereafter.
- 2. Withholding of shares of common stock to satisfy tax withholding obligations in connection with the vesting of previously granted awards.

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3. Acquisition resulted from the vesting of an equal number of Restricted Stock Units.

10/16/2022

4. Restricted Stock Units vested or will vest in equal installments on October 16, 2021, 2022, 2023, and 2024.

Remarks:

Restricted Stock Unit

Rob Beard, Attorney-in-fact 10/17/2022

\$0.00

13.225

D

** Signature of Reporting Person Date

Common Stock

6,613

(4)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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