FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Pulch 1015 (10) See Instruction 10

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1 Name and A	ddroon of Donorting Do	2. Issu	er Name and Ticke	r or Trac	lina S	vmbol	5. Rela	5. Relationship of Reporting Person(s) to Issuer						
1. Name and Address of Reporting Person ARNZEN APRIL S				RON TECHN				(Check	all applicable) Director Officer (give title	10% C				
(Last) 8000 S. FED	(First) DERAL WAY	3. Date 10/13.	e of Earliest Transac /2025	ction (M	onth/D	ay/Year)	V	below) EVP and Chie	. ,					
(Street) BOISE	ID	4. If An	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)												
		Table I - No	n-Derivative S	Securities Acq	uired	Dis	posed of, o	r Bene	eficially C	Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/D				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
					v	Amount	nt (A) or Pr		Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
Common Stock 10/1:			10/13/2025		A		16,520(1)	Α	\$0.00	148,100	D			
Common Stock 10/13/2					F		5,335(2)	D	\$181.6	142,765	D			

				(0)		(IIIStr. 3 and 4)		
Common Stock	10/13/2025	A	16,520(1)	A	\$0.00	148,100	D	
Common Stock	10/13/2025	F	5,335(2)	D	\$181.6	142,765	D	
Common Stock	10/13/2025	F	3,689(2)	D	\$181.6	139,076	D	
Common Stock	10/13/2025	M	14,183(3)	A	\$0.00	153,259	D	
Common Stock	10/13/2025	F	6,082(2)	D	\$181.6	147,177	D	
Common Stock	10/13/2025	M	21,808(3)	A	\$0.00	168,985	D	
Common Stock	10/13/2025	F	9,666(2)	D	\$181.6	159,319	D	
Common Stock	10/13/2025	M	12,446(4)	A	\$0.00	171,765	D	
Common Stock	10/13/2025	F	5,345(2)	D	\$181.6	166,420	D	
Common Stock	10/13/2025	M	10,439(5)	A	\$0.00	176,859	D	
Common Stock	10/13/2025	F	4,907(2)	D	\$181.6	171,952	D	
Common Stock	10/13/2025	M	10,439(5)	A	\$0.00	182,391	D	
Common Stock	10/13/2025	F	4,907(2)	D	\$181.6	177,484	D	
Common Stock	10/13/2025	M	8,910(6)	A	\$0.00	186,394	D	
Common Stock	10/13/2025	F	4,188(2)	D	\$181.6	182,206	D	
Common Stock	10/15/2025	F	1,588(2)	D	\$187.06	180,618	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Code (Instr. 8)		per of ve es ed (A) osed nstr. 3,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Performance Restricted Stock Units	\$0.00	10/13/2025		М			5,332	(3)	(3)	Common Stock	14,183(3)	\$0.00	0.00	D	
Performance Restricted Stock Units	\$0.00	10/13/2025		М			5,332	(3)	(3)	Common Stock	21,808(3)	\$0.00	0.00	D	
Performance Restricted Stock Units	\$0.00	10/13/2025		М			8,410	(4)	(4)	Common Stock	12,446(4)	\$0.00	0.00	D	
Performance Restricted Stock Units	\$0.00	10/13/2025		М		10,440		(5)	(5)	Common Stock	10,440 ⁽⁵⁾	\$0.00	10,440	D	
Performance Restricted Stock Units	\$0.00	10/13/2025		M		10,440		(5)	(5)	Common Stock	10,440 ⁽⁵⁾	\$0.00	10,440	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	ivative conversion or Exercise (Month/Day/Year) Execution Date, if any		Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		e and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Performance Restricted Stock Units	\$0.00	10/13/2025		M		8,911		(6)	(6)	Common Stock	8,911(6)	\$0.00	8,911	D	

Explanation of Responses:

- 1. Restricted Stock Awards vest in three equal annual installments beginning on the first anniversary of the grant date.
- 2. Withholding of common stock shares to satisfy tax withholding obligations in connection with the vesting of previously granted awards.
- 3. The Compensation Committee certified achievement of pre-established performance goals related to DRAM revenue and Data Center NAND each at a level of 233% of target under the performance-based restricted stock units ("PRSU") with a 3-year performance period previously awarded on October 13, 2022. As reported at grant, the PRSUs could result in a payout (if earned) that varies (starting at 0%) based on actual achievement of the goals, subject to a 200% aggregate limit on the total target shares that may be received under the PRSUs awarded on October 13, 2022. 100% of any shares earned as a result of the achievement of the performance goals measured at the end of year 3 of the performance period as well as certain unvested shares earned as a result of the achievement of performance goals measured at the end of year 2 of the performance period which remained subject to vesting vested upon certification of the achievement of performance goals at the end of year 3 of the performance period.
- 4. The Compensation Committee certified achievement of pre-established performance goals related to relative total shareholder return at a level of 128% of target under the performance-based restricted stock units ("PRSU") with a 3-year performance period previously awarded on October 13, 2022. As reported at grant, the PRSUs could result in a payout (if earned) that varies (starting at 0%) based on actual achievement of the goals, subject to a 200% aggregate limit on the total target shares that may be received under the PRSUs awarded on October 13, 2022. 100% of any shares earned as a result of the achievement of the performance goals measured at the end of year 3 of the performance period as well as certain unvested shares earned as a result of the achievement of performance goals measured at the end of year 2 of the performance period (which remained subject to vesting) vested upon certification of the achievement of performance goals at the end of year 3 of the performance period.
- 5. The Compensation Committee certified achievement of pre-established performance goals related to High Growth-Segments and HBM3E+ each at a level of 233% of target under the performance-based restricted stock units ("PRSU") with a 3-year performance period previously awarded on October 13, 2023. The payout for the PRSUs (if earned) varies (starting at 0%) based on actual achievement of the goals, subject to a 200% aggregate limit on the total target shares that may be received under the PRSUs awarded on October 13, 2023. The reported shares represent the shares earned, 50% of which vested upon certification of the performance at the end of year 2 of the performance period and 50% remain subject to vesting until the certification of performance goals at the end of year 3 of the performance period.
- 6. The Compensation Committee certified achievement of pre-established performance goals related to relative total shareholder return at a level of 111% of target under the performance-based restricted stock units ("PRSU") with a 3-year performance period previously awarded on October 13, 2023. The payout for the PRSUs (if earned) varies (starting at 0%) based on actual achievement of the goals, subject to a 200% aggregate limit on the total target shares that may be received under the PRSUs awarded on October 13, 2023. The reported shares represent the shares earned, 50% of which vested upon certification of the performance at the end of year 2 of the performance period and 50% remain subject to vesting until the certification of performance goals at the end of year 3 of the performance period.

10/15/2025 Mai Lan Bui, Attorney-in-fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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