FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,   | DC   | 20549 |  |
|---------------|------|-------|--|
| wasiiiigtoii, | D.C. | 20349 |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

|   | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| - | hours per respense:      | 0.5       |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Deboer Scott J  (Last) (First) (Middle)  8000 S. FEDERAL WAY |   |  |   |   |   |   | Name <b>a</b> i                         |  |   |   | INC [ M               | (Ch                                     | eck all applica<br>Director   | ble)   | ng Person(s) to Issue<br>10% Ov<br>Other (s   |   | vner   |  |
|--|---|--|---|---|---|---|---|--|---|---|-----------------------|---|---|--|---|---|--|--|
|  |   |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 10/16/2018 |   |   |   |  |   |   |                       |   | below) `  |  |   |   | below)   |  |
| (Street) BOISE (City)  | ID<br>(Sta  |  | 83716<br>(Zip)                                      |   | 4. 1  | If Amendment, Date of Original Filed (Month/Day/Year) |   |  |   |   |                       |   | - 1   | dividual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |   |  |  |
| (City)   | (511  |  | able I - No   | n-Deri  | vativ   | ve S  | ecuritio                                | es Aca   | uired.  | Dis   | posed of              | . or Be                                 | neficially  | Owned  |   |   |  |  |
| 1. Title of Security (Instr. 3)  |   | 2. Transaction<br>Date<br>(Month/Day/Year) |   | - 1   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | 3.<br>Transaction<br>Code (Instr.<br>8) |  | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 a |   |                       | Beneficial<br>Owned Fo                  | ly  | Form:  | Direct I<br>Indirect E<br>tr. 4)  | . Nature of<br>ndirect<br>seneficial<br>Ownership |  |  |
|  |   |  |   |   |   |   | Code                                    | v  | Amount  | (A) o   | r<br>Price            | Reported<br>Transaction<br>(Instr. 3 ar |   |  |   | (Instr. 4)  |  |  |
| Common Stock   |   |  |   | 10/10   | 6/2018  |   |   |  | A   |   | 35,427                | (1) A                                   | \$0   | 150,   | 479   | D   |  |  |
| Common S   | Stock   |  |   | 10/10   | <b>6/20</b> 1   | 18  |   |  | М   |   | 51,362                | 2 A                                     | <b>\$0</b> (2)  | 201,841 D  |   |   | D  |  |
| Common S   | Stock   |  |   | 10/10   | 6/201   | 18  |   |  | F   |   | 23,769                | (3) D                                   | \$42.3  | 4 178,072 D  |   |   |  |  |
|  |   |  | Table II -  | Deriva<br>(e.g.,  | ative<br>puts   | Sec<br>s, cal   | curities<br>Is, war                     | Acqu<br>rants,   | ired, [<br>optio  | Dispo   | osed of,<br>convertib | or Bend<br>le secu                      | eficially (<br>rities)  | Owned  |   |   |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | rivative Conversion Date curity or Exercise (Month/Day/Year |  | 3A. Deemed<br>Execution Di<br>if any<br>(Month/Day/ | ion Date, T   |   | 4.<br>Transaction<br>Code (Instr.<br>8)               |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |   | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Yea |                       | of Secur<br>Underlyi                    | 7. Title and Amount<br>of Securities<br>Underlying Derivative<br>Security (Instr. 3 and<br>4) |  | 9. Numb<br>derivativ<br>Securiti<br>Benefici<br>Owned<br>Followir<br>Reporte<br>Transac | ve<br>es<br>ially<br>ng                           | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>ct (Instr. 4) |
|  |   |  |   | С   | Code  | v   | (A)                                     | (D)  | Date<br>Exercis   | able  | Expiration<br>Date    | Title                                   | Amount of<br>Number of<br>Shares  |  | (Instr. 4)  |   |  |  |
| Performance<br>Restricted<br>Stock Unit  | \$0   | 10/16/2018                                 |   |   | М   |   |   | 25,681   | (4)   |   | (4)                   | Commor<br>Stock                         | 51,326  | 5) \$0   | 0   |   | D  |  |
| Performance<br>Restricted<br>Stock Unit  | \$0   | 10/16/2018                                 |   |   | A   |   | 33,218                                  |  | (6)   |   | (6)                   | Commor<br>Stock                         | 33,218  | <sup>5)</sup> \$0  | 33,2  | 218   | D  |  |

## **Explanation of Responses:**

- 1. Restricted Stock Awards vest in 33 1/3% increments annually on the anniversary of the grant.
- 2. Shares from the vest of performance-based restricted stock unit.
- 3. Withholding of shares of common stock to satisfy tax withholding obligations in connection with the vesting of perforamnce-based restricted stock units awarded under the Issuer's 2004 Equity Incentive Plan.
- 4. Each performance-based restricted stock unit represents the right to receive, following vesting, between 0% and 200% of one share of common stock based upon the achievement of pre-established performance metrics related to relative TSR and ROA over a 3-year performance period beginning September 4, 2015 and ending on August 30, 2018, and certification of such performance by the Compensation Committee following the conclusion of the performance period.
- 5. The Compensation Committee certified achievement of the pre-established performance goals at a level resulting in a vest of 200% of target shares. As reported at grant, the performance-based restricted stock unit could result in a payout of 0% to 200% based on actual achievement of the goals.
- 6. Each performance-based restricted stock unit represents the right to receive, following vesting, between 0% and 200% of one share of common stock based upon the achievement of pre-established performance metrics related to new technology ramp and Company performance over a 3-year period beginning August 30, 2018 and ending on September 2, 2021, and certification of such performance by the Compensation Committee following the conclusion of the performance period.

## Remarks:

Rachel Southorn, Attorney-in-

10/18/2018

fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.